

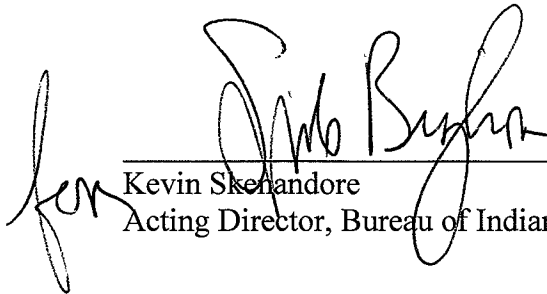
INDIAN AFFAIRS DIRECTIVES TRANSMITTAL SHEET

(modified DI-416)

DOCUMENT IDENTIFICATION NUMBER 32 IAM 2	SUBJECT Education Contract Personnel	RELEASE NUMBER # 09-01
FOR FURTHER INFORMATION Bureau of Indian Education		DATE 4/1/09

EXPLANATION OF MATERIAL TRANSMITTED:

Public Law 95-561, Elementary and Secondary Education Amendments of 1978 created a system of contract education positions for Bureau of Indian Education (Bureau) operated schools and dormitories. The purpose of this policy is to define the location of the contract educator positions within the Bureau's school system. The provisions shall apply to individuals hired or converted to contract education positions in the elementary and secondary schools and dormitories operated by the Bureau.



Kevin Skerandore
Acting Director, Bureau of Indian Education

FILING INSTRUCTIONS:

Remove: None

Insert: 32 IAM 2

INDIAN AFFAIRS MANUAL

Part 32

Education (Personnel)

Chapter 2

Education Contract Personnel

Page 1

1.1 Purpose. This chapter establishes procedures for implementing the Education Contract Personnel System as provided in Public Law 95-561, November 1, 1978, as amended and 25 CFR 38, Education Personnel. The provisions of this chapter shall apply to individuals hired or converted to contract education positions in the elementary and secondary schools and dormitories operated by the Bureau of Indian Education (Bureau).

1.2 Scope. The policy is applicable only to Bureau-operated schools and dormitories.

1.3 Policy.

The Director of the Bureau of Indian Education (Director) shall establish and maintain an efficient Personnel Program for Bureau-operated schools. Whenever possible, the Bureau shall recruit and select high quality Indian educators to fill contract education positions. When there are no qualified Indians available, qualified non-Indians may be employed.

62 BIAM 11.14 Establishment of Education Positions is amended to read:

The following common education positions are established only at elementary and secondary schools operated by the Bureau of Indian Education.

62 BIAM 11.15 C Policy for Establishing Education Positions is amended to read:

Education Line Officers are hereby delegated the authority to establish positions in approved job categories only for schools or dormitories under his/her jurisdiction.

1.4 Authority.

- A. Public Law 107-110, "No Child Left Behind Act of 2001"
- B. Public Law 95-561, "Elementary and Secondary Education Amendments of 1978"
- C. Title 25 CFR, Part 38 – Education Personnel

1.5 Responsibilities.

- A. **Director, Bureau of Indian Education (BIE)** is responsible for final approval, consistent with the delegated authority identified in 230 DM 1. and submission of final policy to the Deputy Director for school operations, BIE.
- B. **Deputy Director, BIE** is responsible for the annual review of the policy for implementation in all Bureau-operated schools and dormitories, and is also responsible for monitoring Education Line Offices for adherence to the policy.
- C. **Education Line Officer** is responsible for ensuring the policy is in place at the schools.

INDIAN AFFAIRS MANUAL

Part 32

Education (Personnel)

Chapter 2

Education Contract Personnel

Page 2

D. **School Supervisor** is responsible for adherence to the policy.